

Mayor: Tim Smith
Ward 1: Timothy Hawkins
Ward 2: Newell Decker
Ward 3: Marie Besette
Ward 4: Michael McCarthy



Ward 5: Bob Farrar
Ward 6: Chad Spooner
Clerk/Treasurer: Arleigh Young
City Manager: Dominic Cloud

Belonging, Equity & Inclusion Cmte. Meeting
Tuesday, July 12, 2022 at 6:30 pm
VIA ZOOM
Zoom Link: www.stalbansvt.com/bei

AGENDA

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| 1. Call to Order | 6:30 |
| 2. Land Acknowledgement – Reier Erickson | 6:31 |
| 3. Agenda Introduction & Review | 6:33 |
| 4. Public Comment on Non-Agenda Items | 6:34 |
| 5. Consider approval of June 14, 2022 Minutes (D&V) | 6:38 |
| 6. Committee statements on future current events (D&V) | 6:40 |
| a. Expectations and processes | |
| 7. BEI as a valued resource to the City (Discussion) | 7:00 |
| a. Genuine input and perspective vs. tokenism | |
| 8. Communication between the Committee and the City | 7:20 |
| a. Committee expectations and processes; City expectations and processes | |
| 9. Public Comment on Agenda Items (limit 2 minutes per person) | 7:40 |
| 10. August 9, 2022 BEI Committee Agenda Items | 7:45 |
| Future potential agenda items: | |
| • Presentation of individuals available for weekday daytime engagement (participating in the City’s hiring process related to a position, etc.) | |
| • How would the BEI Committee like to contribute to the City’s hiring process? | |
| • Channel 15 Northwest Access | |
| • SAPD autism and other patches – what would the Committee like its role to be, if any? | |
| • Goal-setting, benchmarks & measurements of success | |
| 11. Other Business | 7:55 |
| 12. Adjourn | 8:00 |